

ENVIRONMENTAL POLICY STATEMENT

This policy recognises our environmental responsibility and sets out our approach to minimising the potential impact of Z-Tech's operations. Good environmental management is fundamental to our business, and is important to our customers and stakeholders. All those working on behalf of the organisation aim to:

- Minimise our impact on climate change through emissions reduction, energy efficiency, and good carbon management; preventing pollution through proactive measures.
- Minimise the generation of waste and making effective and efficient use of unavoidable waste.
- Make effective and efficient use of natural resources, including water, land and raw materials.

We will use these principals to help us plan and operate in a sustainable way. In particular, when implementing our environmental responsibilities, we will:

- Comply with all relevant environmental laws, regulations and standards.
- Identify our significant environmental impacts and take action to manage these.
- Incorporate environmental considerations into our business decision-making.
- Work with our suppliers, contractors and partners to improve the environmental performance of our supply chain.

Customers and stakeholders

We will seek dialogue with our customers and stakeholders to ensure this policy continually evolves and, as far as possible, reflects their expectations. We will promote environmental stewardship with our suppliers, contractors and partners and expect them to adhere to this policy.

Environmental responsibility

The implementation of this Environmental Policy is the primary responsibility of the Managing Director however good environmental management is the responsibility of everyone at Z-Tech. We will make employees aware of the policy and, where appropriate, provide training to help us continually improve our environmental performance.

Reporting and review

We will regularly monitor and report on our environmental performance and will review and update this policy each year to ensure it reflects our key environmental impacts and responsibilities, our regulatory duties and our wider sustainability aspirations.

Signed:



Michael Swinhoe, Managing Director