



MODERN SLAVERY ACT STATEMENT

1. Purpose

- 1.1 This Statement is made pursuant to Section 54 (Part 6) of the Modern Slavery Act 2015 ('Act') and sets out the steps that Z-Tech has taken to ensure that slavery and human trafficking is not operating within either its own business or its supply chains.
- 1.2 This Statement has been approved by the Board of Directors and signed by Z-Tech's Managing Director.

2. Philosophies and Principals

- 2.1 Z-Tech is committed to ensuring that there is no slavery or human trafficking in our supply chain or in any part of its business.
- 2.2 Z-Tech's Code of Conduct provides a set of rules based on both national and international standards to ensure Z-Tech's employees are upholding the highest level of ethical conduct in their day-to-day business.
- 2.3 Z-Tech strives to ensure that it does not contribute towards adverse human rights impacts through its supply chains. There is an ongoing commitment to engage only those suppliers that uphold the same principles as Z-Tech and where necessary ensure the implementation of corrective action measures. In the event that suppliers fail to take steps to cease or prevent adverse human rights impacts, Z-Tech will reconsider its business relationships with those suppliers.

3. Activities related to prevention of slavery and human trafficking

3.1 Supply Chain Management

Z-Tech source a wide range of goods and services from suppliers mainly based in the United Kingdom.

In all of its dealings with those suppliers it strives to ensure that the highest ethical standards are reached at all times. As part of this ongoing requirement, there will be increased focus on the requirement for a long term commitment by those suppliers to eradicate slavery and human trafficking in their own businesses and supply chains.



3.2 Internal Auditing

An internal audit of all direct suppliers has presented us with no immediate concerns. The vast majority of those suppliers are based in the United Kingdom and have been assessed as posing minimal risk in terms of non-compliance with the Act.

4. Continued Commitment

Z-Tech recognises the importance of maintaining constant vigilance to identify and address any impacts associated with slavery and human trafficking throughout its supply chains. In recognition of the salience of these issues, Z-Tech is committed to continuing to enhance its capacity to identify, prevent and mitigate any actual or potential impacts in this field.

Signed: 

Name: Michael Swinhoe, Managing Director

Date: 05/02/2019