



HEALTH AND SAFETY POLICY AND MANUAL

HEALTH AND SAFETY STATEMENT

GENERAL STATEMENT OF POLICY ON HEALTH AND SAFETY AT WORK

Z-Tech Control Systems are wholly committed to provide a safe and healthy place of work for all employees.

The promotion of Health and Safety measures is regarded as a mutually beneficial objective for Management and employees at all levels. The avoidance of hazards arising from the companies' operational activities, service or products is of paramount importance.

The company is also committed to achieving appropriate standards of Health and Safety at Work. The implementation of this Health and Safety Policy is the primary responsibility of the Managing Director. Employees have an important part to play in creating and maintaining a safe and healthy environment. They also have a legal responsibility of care for their own health and safety and that of other persons who may be affected by their acts or omissions.

The Company will fulfil its responsibilities by taking steps to work in accordance with relevant Health and Safety legislation, Approved Codes of Practice and Good Working practices. This will be achieved by: -

- Seeking at all times to provide safe working procedures, good working conditions and a healthy working environment.
- Ensuring that employees know of the potential hazards connected with the various activities undertaken by the Company and are aware of how to avoid the associated risks.
- Providing training and instruction to enable employees to perform their work safely and efficiently and ensure that Health and Safety is a prime consideration in all aspects of their work and the work of contractors, customers and visitors on Company premises.
- Promoting the maximum individual attention and effort on the part of employees at all times to avoid and prevent accidents.

The Company has produced this Health and Safety Policy Document setting out personal responsibilities and the organisation's arrangements to ensure satisfactory standards of Health and Safety at Work. Careful evaluation of all work activities, by way of Risk Assessments, has been undertaken in accordance with legal requirements. Copies of the Risk Assessments and Action Logs are held by the relevant personnel and are available for inspection by employees.

The Company places particular emphasis on the responsibilities of employees, temporary workers and sub contractors to co-operate fully on Health and Safety matters. It is vital that employees pay due regard to undertaking all work activities in a way which is safe and does not present risks to their own safety or that of other persons, including fellow employees.

Annual review of the Health and Safety policy will be undertaken by the senior management team and any appropriate action identified will be recorded, actioned and communicated as appropriate.

Signed:

A handwritten signature in blue ink, appearing to be "J. Bull".

Managing Director

Date:

30/05/09